



St Jude's Anglican Church Randwick

Annual Vestry Meeting - Sunday 24th March 2019

Agenda

1. Election of Minutes Secretary
2. Appointment of Scrutineers
3. Apologies
4. Rector's Report
5. Churchwarden's Report
6. Presentation of Church Reports
7. Financial Report
8. Appointment of Auditor
9. Election of Church Wardens
10. Election of Parish Councillors
11. Election of Parish Nominators (5)
12. Synod Representatives
13. General Business



**MINUTES OF THE ANNUAL VESTRY MEETING
HELD AT ST JUDE'S CHURCH RANDWICK
ON SUNDAY 18th MARCH 2018**

NOMINATION FOR MINUTE SECRETARY: Diane Hill. Moved: D. Cohen.
Seconded: P. Skuja

APOLOGIES

K. Lai, S. Maple-Brown, C. Arnall, R. Graham, Dorothy Cohen, P. Pryor, J. Bowen.

ELECTION OF SCRUTINEERS:

D. Cohen, M. Funston.

There was a quorum present.

There were 49 members in attendance.

It was moved that the minutes be read at the next meeting of Parish Council.

RECTOR'S REPORT

The Rector gave his report with the aid of a power-point presentation.

This report was accepted unanimously. Moved: A. Schmidt. Seconded: C. Alexander.

CHURCHWARDEN'S REPORT

Diane Hill gave the report verbally and copies were distributed.

This report was accepted unanimously. Moved: D. Hill. Seconded: M. Funston.

CHURCH REPORTS

The following reports were tabled and questions invited.

- Children and Youth Ministry – Martin Robinson
- Safe Ministry – Philippa Skuja
- Mission – Philippa Skuja
- Womens' Fellowship – Diane Hill
- Craft Group - Dorothy Cohen
- Bellringers – Ross Langford-Brown
- Servers – Toby Funston
- Flower Guild - Sue Maple-Brown

All reports were accepted. Moved: D. Cohen. Seconded: V. Arnall

FINANCIAL REPORT Alan Clark gave the report and answered questions from the floor.

- Alan Clark acknowledged the work of Cathy Taliano in preparing the accounts.
- Jacqui Playfair proposed a vote of thanks for the tremendous work Alan does as Treasurer for the Church and for the Childcare.

This report was accepted unanimously. Moved: A. Clark. Seconded: P. Egan.



APPOINTMENT OF AUDITOR

It was moved that Peter Walker Partners be reappointed as auditors for 2018. Moved: A. Clark. Seconded – D. Cohen.

ELECTION OF CHURCH WARDENS

Diane Hill and Philippa Skuja were elected People’s Wardens. Alan Clark was appointed Rector’s Warden.

ELECTION OF PARISH COUNCIL

It was decided to continue with 6 elected members of the Parish Council plus the Rector’s nominees.

Moved: D. George. Seconded: D. Cohen.

Vjera Arnall, Pam Brissett, Jacqui Guy, Robert Kaziro, Karyn Lai and Glenn Lockwood were nominated, and elected unopposed.

ELECTION OF PARISH NOMINATORS

Christine Alexander, Alan Clark Diane Hill, Karyn Lai, Justin Playfair. Nominated: D. Cohen. Seconded: H. Le Huray. Five nominators elected unopposed.

GENERAL BUSINESS

- Training for the defibrillator.
- Possible reestablishment of ESL if a suitable candidate comes forward.
- Recognition of Fred Orr’s service to the council over approximately 20 years.
- Discussion re future impact of Diocesan Property Receipts Levy.

There being no further business the meeting finished with the Grace at 12.40pm.

Chairman:

Date:

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ST JUDE'S ANGLICAN CHURCH, RANDWICK
RECTOR'S REPORT TO ANNUAL VESTRY MEETING, 24TH MARCH 2019

Facts and figures

Average Attendances			
	2018	2017	2016
8.00 am	39	37	35
9.30 am	58	64	66
Sunday School	10		
6.30 pm	21	13	15
Total adults (regular Sundays)	118	114	116
11.15 am Family Service	18	18	15
11.15 am Baptism Service		58	
Monthly carers' service	15	13	
Sunday afternoon Youth	8		
As well as these regular services we have had various special services such as at Easter, Christmas that are not reflected in the above figures.			

Occasional Services			
	2018	2017	2016
Baptisms	6	9	25
Weddings	5	6	1
Funerals	12	18	19

The year's ministry

Perhaps a good way to describe our ministry in 2018 is that we have *maintained our traditions while also reaching out in new ways*.

Our two main **Sunday** morning congregations have remained remarkably steady both in membership and in the worship itself. We have adopted a modified lectionary in order for me to preach sequentially through books of the Bible. In 2018 this included Genesis chapters 1-11, 1 John, Galatians and Malachi.

At **Evening Service** we have largely maintained the liturgical structure while shifting the music in a more contemporary direction, holding Evening Prayer (as distinct from communion) more frequently, including a question time and a regular gathering for supper after the service. (More on this below.)

Family Service also continues with a faithful core of families who make it an encouraging gathering each month.

Ministry groups such as KYB, Choir, Bell Ringers, Servers, Craft Group, Flower Guild, Women's Fellowship, Friendship Group have continued their regular meetings and service.



We have maintained our busy calendar of **special events** – Fireworks, Maundy Thursday dinner, Parish Lunch, the Fair, Lessons and Carols and occasional Choral Evensongs. We added a **Hymn Fest** last year (a great success: special thanks to Philippa Skuja) and are hoping to hold a concert this year.

Our two special **combined Sunday services** were held on Dedication Sunday (June) and our Patronal Festival (October). As well as this we had a special day on **Remembrance Day**, which fell on a Sunday and was the one hundredth anniversary of the Armistice. I had hoped to invite dignitaries and make it even bigger. It turned out that we did not have energy for that the day after the Fair, and also there were a lot of other events taking place which would have diluted the dignitary pool. In the end I was very pleased with the services we held, with the help of two soldiers from the UNSW regiment (thanks to Debbie Carmichael for organising this) and a moving half muffled tolling of the bell, and raising of the Australian flag, at the close of the 9.30 am service.

Still on the theme of maintaining our traditions, we've continued our program of **improving the church site** (as detailed in wardens' report).

There's been growth in our **outreach** through what are sometimes called "side door activities". Our **Play group** has grown (as detailed in the Play group report). Last year we held our first **CRU Edge holiday camp** in the July school holidays. This year we've established our regular Wednesday afternoon **Kids' Club**. These activities are ways of connecting with people that many find more accessible than a Sunday gathering. But the aim is always to connect with people in such a way that they eventually meet the Lord Jesus Christ, and do become a part of our Sunday gathering. I urge you to pray for that purpose to be fulfilled.

We've been greatly helped by other churches near and far in providing leaders for these activities. It has also been very encouraging to see our people getting involved, for example through billeting CRU leaders who'd travelled from afar, and through the all-important work of feeding our kids' club leaders and participants!

During 2018, we increased our **support of ministry outside the parish**. In addition to our long term mission partners (see Mission Report), we extended support to **Jonathan Campbell** (employed by the SRE East scripture board to teach **SRE in local high schools**), and **Simon Sheely** (who has helped with our Sunday School and Youth over the last couple of years and in 2019 has commenced a ministry apprenticeship through Unichurch). I am personally keen for us to keep taking up these opportunities to support ministry outside our parish.

The team

Our **lay leadership team** has remained stable in terms of personnel and as committed and efficient as ever. It is rare for me to go more than a few days at the office without seeing at least one of our wardens at St Jude's, working hard to make our congregational life run more smoothly. I am thankful to God and to them for their dedication, as well as to our Parish Councillors and everyone who expresses such commitment to the parish in different ways.

On our **staff team**, **Jim Le Huray** has continued faithfully following up our people through pastoral care and leading liturgically on Sundays. **Martin E. Robinson**, now in his second year with us, is busier than ever. On one recent week he taught seven school Scripture classes as well as leading Kids' Club, Youth and his Thursday Bible study.



We have welcomed **Kat Cowell** as our Women's and Families Minister, and it has been delightful to see how warmly the congregation has welcomed her and Nigel. She has quickly gotten busy with Sundays, mid-week Bible studies, Childcare chaplaincy, Kids' Club and SRE.

Nigel Cowell is with us as a Student Minister, and we will see him up front more in coming months. It is important for St Jude's to welcome Student Ministers, as I believe we offer a valuable training experience in more liturgical style of ministry that is increasingly rare in the Diocese.

Finally, it is wonderful to have our **new secretary, Stephanie Tse Kai Wai**, who joined us in January and has fitted well into the team. I am grateful to God for sending her to us.

Finally, finally, on the staffing front, I should let everyone know that I will be on **Long Service Leave** from 6th June to 19th July. Our locum rector will be **Rev. Stephen Fifer**, who was most recently, before his retirement, the rector of Bowral.

New initiatives

You can hardly have missed the emphasis I have put on joining a **Bible study group** during the first few months of this year. I've been encouraged by the response. This year we've established three new weekly groups (two led by Kat and one by Marty) in addition to the group led by me. This has seen an increase in weekly attendance from 8 to around 25. Not only that, but the fortnightly KYB group led by Jacqui and Philippa has increased its attendance from 10 to approximately 15.

I would like to thank everyone who has taken on the commitment of trying out a group, especially those who've stepped outside their comfort zone to do so.

This emphasis is not something I'm faddishly trying out to see if it turns out to be a magic bullet. It's a vehicle for working on something I believe we really need, namely a deeper engagement in the word of God. This is based on my conviction that we who have been born again will grow and be transformed into the likeness of Christ through the word of God, which is the "spiritual milk" we need (1 Peter 2:2).

In a small group you have the opportunity to process, push back, discuss and explore the implications of a Bible text in a way that is not possible in a Sunday gathering. It also functions as a sort of training ground for individual Bible reading, which is something I am encouraging us all to engage in.

As of February this year, **Evening Service** has moved to the Parish Room. All of this is with a view to making Evening Service a place for youth and young adults while also continuing to be the church home for its long term members. Encouragingly, the Evening Service has been growing. A number of our youth have tried out the new look Evening Service but we do not yet have a core of regular attenders in this age bracket. This is an area for prayer, hard work and continued tailoring of the service. My prayer is that Evening Service outgrows the Parish Room and needs to move back to the church!

Kids' club has made a steady start, with numbers around 10 children each week. We would like to build on this, but in God's kindness it has been better than having an influx of 50 children which we would not have been able to cope with.



Looking ahead

It's often said that Christianity is in decline. This is perhaps true amongst wealthy, educated white people. However from a world wide perspective this is not true. In an historical and social perspective, Christianity remains the biggest movement the world has ever seen. From a theological perspective, Jesus has promised that he will build his church, and the gates of hell will not prevail against it (Matthew 16:18).

All of this makes me confident and optimistic about our ministry in the future.

We face headwinds. Traditional channels such as baptism and wedding enquiries are less productive of contacts. As life becomes faster and faster paced, our community is in general sinking further into a tragic apathy towards its loving Creator.

It is essential that we ask God to use our many contacts through our Child care centre, Play group, Randwick Public, Claremont, High School SRE, Kids' club, and Youth to bring people alive by his Holy Spirit. I also believe we need to redouble our efforts to disciple people at a personal level.

Many have fallen into the trap of thinking it is simply not possible to expect busy young people to be involved in regular Christian fellowship. It is possible! It is also essential if people are to "grow up into their salvation" (1 Peter 2:2). I am conscious of the need to be building a core of younger people who will be the lay leadership of St Jude's in a coming generation.

You will have heard me talking about "filling the church". I do not know if or when God is going to do this, but I am asking him to do it, and I invite you to pray this prayer with me also.

Vision Prayer

Glorious God and Father, heaven and earth are full of your majesty. It is right for all people to praise you, and yet so many do not. In your grace, enlighten blind eyes, and pour your love into cold hearts by your Spirit. Show your power and mercy to our community, and fill this church with people to worship you in spirit and in truth; through Jesus Christ our Lord. Amen.

Andrew Schmidt
24th March 2019



St Jude's Anglican Church, Randwick

Churchwardens' Report, 2018

Buildings and Grounds

With the generous support and assistance of parishioners, we have been able to continue the restoration of the beautiful heritage building in the St Jude's precinct. Work on the Church stonework repointing was completed and 6 fireplaces in the Rectory and Parish Centre restored.

Maintaining the grounds is always a challenge for a property this size and it is through the dedication of many at work bees and at other times that we have been able to keep them looking good. We employ a gardener to do the major work on a 2 monthly basis and our thanks also goes to Crispin who has devoted many hours on a paid basis to mowing and keeping the edges looking neat throughout the property. We hope to focus more this year on keeping the cemetery neater.

Air conditioning was installed in the Parish Room and each of The Avenue houses.

The installation of a commercial dishwasher has made a big difference to the time required to clean up, particularly after functions.

An old Solicitor's cabinet has been purchased to house historic items, following the deterioration of the display cabinet. It is now in the Parish Centre, so please have a look.

We have renewed the signage in front of the Church, using the updated colours and logo featuring the mosaic. The Cemetery and Child Care signage will also be updated soon.

Offertories & Donations

The level of offertories increased 1.5% over last year and, together with the success of the Fair, has enabled the continuation of many programmes. The generous donations to our Restoration Fund have enabled us to undertake the major projects mentioned earlier.

Financial Condition

The continued success of the Childcare Centre has maintained the financial health of the parish. The Centre continues to be extremely well managed by Farah and her team and is almost full, with very few available spaces, and with a healthy waiting list. The final instalment repaying the loan for the Centre and Parish Room was made during the year.

Ongoing Restoration Work

Our future plans are to repoint the Columbarium, where work will commence shortly. During the next few months the Parish Council will consider the next phase of restoration work to be undertaken.



The Rector, Staff and Council

The Wardens are grateful for Andrew's enthusiastic leadership during his second year as Rector. We were delighted to welcome Kat Cowell as Assistant Minister and Stephanie as Office Secretary. Both are settling in very well. Andrew continues to lead and encourage the many programmes and activities of this active Parish. He has been ably supported by Kathryn particularly in children's ministry, playgroup and leading Women's Fellowship.

We thank the clergy team and Parish staff for the professionalism, dedication and energy they bring to their roles. Sadly, we said farewell to Amanda Wharton and Verlene Lobo during the year and thanked them for their many years of wonderful service to the Parish.

Our thanks also go to the Parish Council, for generously giving their time and guidance in overseeing the many aspects of the parish.

Alan Clark
Rector's Warden

Diane Hill
Warden

Philippa Skuja
Warden



Annual Vestry Meeting Report for Pastoral Care 24 /03/ 2019

My Pastoral work at St Jude's involves taking Holy Communion monthly to nine Parishioners who because of illness are unable to attend Church on a regular basis on Sunday's

Secondly I visit monthly the following Nursing Homes Milford House ,Summit Care, Bronte Bupa, and Kildare Court.

Whenever our Parishioners are in the Prince of Wales Hospital and time permits, I visit them. It is not always possible as most patients are in for a very short time, but I do try to follow them up when they are discharged, and may go home or for Rehabilitation at Eastern Suburbs Hospital, or Wolper Hospital.

It has been my privilege to visit people near the end of their life. Quite often I go to bring comfort and hope, but the reverse happens, and they bring comfort and hope to me.

We give thanks to God for the following Parishioners who passed away last year.

Stephen Dicks, Gordon Hill, John James, Peter Carter, and Brian Murray

Finally, a large amount of my time is spent phoning people who for various reasons are missing from church for a time, and often a phone call and a chat, reminds them that are missed.

I am grateful to God who through the people of St Jude's have allowed me the joy of working as a Pastoral Worker in the Parish.

Rev JR Le Huray.

J. R. Le Huray



ASSISTANT MINISTER'S REPORT. Martin E. Robinson

I am now into my second year at St Jude's. It has been a joy to get to know the family here and we (the Robinsons) are very thankful to God for you making us feel so at home. In this report, I provide an overview of what I have been up to over the past year and the rationale behind it.

Cru Edge

In the 2018 July school holidays, we launched Cru Edge in partnership with Cru Ministries. The week saw around 20 primary school-aged children come along to St Jude's to hear the good news about Jesus. We were joined by three Cru Edge staff, 6 volunteer leaders and several more kitchen volunteers. Cru Edge will be running again 8-12 July. Please pray for more children to come along to hear the good news of Jesus.

Kids Club

In February 2019 we launched Kids Club on Wednesday afternoons. Though small, Kids Club has the most stable core of our onsite youth and children's ministries. Each week Kids Club is attended by 9 or 10 children, out of a pool of 12. Each week children arrive between 3 and 3:30pm, during which time we play board games, do craft, and eat some afternoon tea lovingly provided by our wonderful helpers. We then play some fun games for half an hour or so. Then we have Teaching Time, comprising of a memory verse, some songs, a bible talk, and small group discussions. Teaching Time is at the heart of why we run Kids Club. This term we've covered 'IBGSM' (see below) and the final three chapters of Mark's Gospel. Our time finishes off with the 'Dice of Decisiveness', a large inflatable die that, when thrown, results in frivolous challenges and, occasionally, cream pies thrown in the face of an assistant minister. Our leaders at Kids Club are Kat Cowell, Emma Robinson, Martin Robinson and Kathryn Schmidt.

Sunday School

Over the past year months we've made a number of changes to Sunday School. The main change is that we now begin with an "all in" time, before we break off into the individual groups. We begin our 'all in' time together by praying for and collecting donations for Jerome and Indra (our link missionaries). We then sing some songs, learn a memory verse or two, and hear a bible presentation. Over the past year we have studied Genesis 1-11, John's Gospel, Daniel, Galatians, and, this term, a Bible overview (complete with time travelling machine). We then break off into three small groups (preschool to year 3; year 4 to early high school boys; year 4 to early high school girls), where we review the content of the previous bible presentation, discuss the bible passage, do some activities or crafts, and, of course, pray. Our leaders for 2019 are Emily Blanch, Amith Mathew, Hannah Mathew, Martin Robinson, Simon Sheely and Eliza von Thrum.

Youth

In term two of 2018, we launched our new youth group on Sunday afternoons. Over 50 year 5 to year 10 students attended youth in 2018, including 20 or so year 9 girls from St Catherine's, who had to visit a youth group for a school assignment. However, not including the one-off visits from St Catherine's girls in term 3, we ended up averaging around 5 youth per week toward the end of the year. After consulting most parents, we decided to move Youth to Friday nights in 2019. We've been consistently getting around 10 to 12 youth per week since this change (including 16 one week).

After playing some games for the first 30-40 minutes, we then come to our Teaching Time where we learn a memory verse, hear a bible talk, and then go into discussion groups to consider what the bible says in a bit more detail. In 2019 we've also included a Question Box for the youth to ask their questions. Each week, I've been aiming to write an article on a topic that they have been asking about in our magazine. Over the past four terms we have explored a gospel overview, Mark's Gospel, and a short 'IBGSM' series (see below). Our leaders for 2019 are Luke Blanch, Martin Robinson and Alexina Spinks.

SRE

This year I have also had the pleasure of teaching four SRE classes, two at Randwick Boys (year 7 and 10) and two at Randwick Public (year 1 and year 6). I also occasionally visit Claremont college for chapel talks and scripture classes.



The big picture

Across the St Jude's youth and children's ministries, our goal is to prepare youth and children for the return of Christ to the glory of God. We do this through teaching the bible, meeting together, and prayer. Our vision is based around five key words: Invite, Belong, Grow, Serve, Magnify (which makes the clunky and somewhat Icelandic sounding acronym 'IBGSM'). Jesus invites us to follow him and invites us to be 'fishers of people' (see Mark 1:15-20). Therefore, we invite others to follow him (and to join us!). As Christians we belong to Jesus as our Lord and our God. We also belong to each other. We need each other. This is why coming along each week is so important (1 Corinthians 12). We want to grow in our faith, knowledge, maturity/Christ-like-ness, and love. We do this by reading the bible, meeting together and praying (Ephesians 4:11-16). Because Christ has served us in giving his life for us, we seek to serve him and each other in all that we do (Mark 10:44-45). And, in all that we do, we seek to magnify God, to show the world – in all that we do – how great God is (Luke 1:46-54; 1 Corinthians 10:31).

Yours in Christ,
Martin E. Robinson



Women's and Families Report for Annual Vestry Meeting

Just over two months ago, I joined St Jude's as the Women's and Families' Minister and a lot has happened in that time! While it's always a bit daunting stepping into a new role and a new church, Nigel and I have been so warmly welcomed by everyone at St Jude's, which has certainly made the transition easier. It really has been a great pleasure getting to know so many people.

The purpose of my role is to encourage, disciple and grow women and families within St Jude's to know and love Christ more, while also building connections with those in the wider community through opportunities like Kids Club and the St Jude's Childcare Centre.

One of the key elements in fulfilling the first part of this vision has been the establishment of several new Bible study groups for women. It is exciting to report that between my two Bible studies on Tuesday evening and Thursday morning, and the longstanding KYB group, over 30 women are now meeting regularly with other women to read God's Word together, share life and pray. These groups reflect the diversity we have at St Jude's in terms of age, stage of life and Christian experience, which has certainly enriched the discussions we have each week. My hope and prayer is to see more growth in these intergenerational, Christ-centred relationships at St Jude's, so we might continue building one another up in love to live for Christ in the season and context we are in. It has been wonderful to see so many people "step out of their comfort zone" by giving these groups a go, and there is always room for more so please get in touch if you would like to try them out.

It has also been a great joy to share Christ with those at the younger end of the spectrum. Our brand-new Kids Club has a steady core of 10-12 children that come each week; in Anglican Scripture at Randwick Public School we teach approximately 190 kids from Kindergarten to Year 6; and I have the fun job of sharing songs, craft and God's word with 40 cute childcare kids! While numbers aren't everything, it has been helpful for me to remember that every number represents a life precious to God, and that it is a great privilege to invest in each of these children during such a formative time in their lives. Although these ministries don't always reveal immediate gospel fruit, I am encouraged to know that God is the one who makes things grow in his good timing, so please pray with me that the seeds planted would in time bloom into genuine faith in the Lord Jesus Christ.

While it is exciting to reflect on the wonderful things the Lord is doing, I am also struck by the many opportunities that still lie before us as we seek to fill our church and make Christ known. One prime opportunity is to continue building stronger connections with the childcare workers and parents, which requires ongoing wisdom, patience and creativity, so please do pray! It would be wonderful to see some of these families welcomed into St Jude's, perhaps by attending our monthly Family Service. Another is our upcoming Scripture Easter Assembly, which will see several hundred children and teachers from Randwick PS come into our church and hear about the death and resurrection of the Lord Jesus for us. Pray that we might share the gospel in a compelling, creative and clear way, and that we might even see some of those children and teachers at our upcoming Easter services. Although these hopes and dreams can at times seem far beyond our capacity and resources, I am encouraged by these words from Ephesians to keep praying big and bold prayers to our gracious and powerful God, who desires all people to be saved:

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." (Eph. 3:20-21)

Kat Cowell



St Jude's Playgroup

Report to the Annual Vestry Meeting 2019

It has been a pleasure to run our Playgroup this year. We are a group of carers who meet each week on Tuesday morning for 1 ½ hours with our 0 – 5 year olds. It has been encouraging to see growth over the year. We are regularly getting newcomers checking out what we do and many of those have stayed with us. Each week we have approximately 15 children and their carers join us which is wonderful.

Word of mouth appears to be one of the best ways to promote this ministry as often the people who come have heard about us from a friend or from a person at a playground. The families that are coming are from a mixture of backgrounds. Some come from other local churches, but many are not connected with other churches and we are their only contact with any church.

I have enjoyed the opportunity of building relationships with people in our local community and many of the members have commented how much they enjoy coming. They say our toys are in good condition and the space is more pleasant and safe and usable than other local playgroups!

Our time together includes free play, craft, fruit time and a singing and story time. We try to follow a theme for a term and include Christian songs and Bible stories into our singing and story time to introduce Jesus. It has been encouraging seeing the children learning the songs and engaging with the stories more and more as they get older and look forward to that part of playgroup.

We have also had opportunities to invite the families to join us at church week by week but especially for special events and occasions (for example Christmas and Easter services and the Parish fair). At Christmas time we were able to give each child a special story book telling the Christmas story and we will try to do a similar thing this Easter.

Finally, I would like to thank Ruth Lloyd for her faithful help in the kitchen each week cutting up fruit and cuddling babies when needed. Without her help our time at playgroup would be so much harder to manage.

I would also like to thank Emma Robinson who is such a great support, coming early each week to help with setting up, staying late to help clean up and also for giving me a break a couple of weeks in the term by preparing the craft and leading our singing and story time.

Our prayer is that God will be working in the lives of everyone who is part of Playgroup to bring them to a clearer knowledge of Him and what Jesus has done for them by dying on the cross.

Kathryn Schmidt



St Jude's Women Fellowship Group

A small but enthusiastic group of ladies meet the first Tuesday each month in the Parish Room at 2 pm.

Kathryn Schmidt presents a bible based interest talk for us. We have been fortunate to welcome as our guest speakers Emma Robinson and Kat Cowell, who each spoke about their Christian journey.

At the conclusion of each meeting we discuss the problems of the world over afternoon tea.

We would welcome any ladies of the parish or friends to swell our membership.

Diane Hill



THE ST JUDES FLOWER GUILD 2018 ANNUAL REPORT

The ST Jude's Flower Guild is an active group of wonderful ladies who give up about nine to ten Saturday mornings each year to arrange the most beautiful and varied flowers for our Church.

As well as weddings and special Memorial vases, there have been some occasions when people have helped out at short notice. I would like to thank all the ladies in the Guild for all their hard work and congratulate them on the stunning arrangements we see in Church every Sunday, often with minimal amount of flowers. I know their efforts are greatly appreciated by the worshippers and visitors at St Jude's.

We would always welcome more helpers, all you need is a love of flowers or even just a hint of an artistic flair, and men would be equally welcome. We are very gentle on newcomers, so don't be shy!

I would like to thank Andrew for his support and encouragement, and the various people in the office who have helped with printing the rosters.

We also appreciate extra greenery, so if you are pruning your cuttings would be most welcome, in particular camellias, sasanquas and gum. Just leave them in the vestry at any time or ring me to pick them up, I would be very happy to do this.

Sue Maple-Brown



BELL RINGERS REPORT FOR PARISH COUNCIL, **MARCH 2019**

Ringling at St Jude's has continued throughout the year. We are fortunate in having a dedicated band of 6-10 ringers and while these numbers are less than desired, ringling has occurred on most Tuesday (practice) nights and most Sundays from 9am to 9:30am. We ring for weddings when requested and at times we ring just because we love to! We continue to be blessed with Enid Roberts (a doyen of the Sydney ringling fraternity), a regular attendee on Tuesday nights, who continues to support, teach and encourage all of our ringers (even though she is in her 80s).

Alexander and Andrew Gilchrist have continued to improve their ringling skills. Their progress has been great – they have little fear of ringling mishaps – and they are part of the band at Tuesday practices. Diana Whitton, a regular attendee at 8:00 am Sunday service, has also joined us and rings at both Tuesday practice and Sunday service ringling.

I continue to be very grateful for the positive and enthusiastic support given to ringling by Rector Andrew Schmidt. Andrew had no hesitation in organising for the Church to pay for our peal board (in the ringling chamber) to be updated with a record of the 2015 peal to commemorate the 150 years of St Jude's and also to record the peal on Remembrance Day last year, which commemorated 100 years since the end of World War 1. Our peal (and the tolling of the tenor 100 times at 11:00 on 11th November last year) attracted a lot of attention from the local community. While shorter Quarter Peals (of around 40-50 minutes duration) were rung in Australian and New Zealand on Remembrance Day, it is worth noting that St Jude's was the only tower in Australia and New Zealand to ring a full peal (half muffled) of just under three hours duration.

In addition, I would like to thank the Rector and Wardens for graciously providing the money to enable ringers to purchase new ringling shirts. Whether these shirts will enable us to ring better remains to be seen!

I thank all members of the St Jude's family who support the efforts of our ringers. We love what we do and yes, ringling is additive!

Ross Langford-Brown



Choir Annual Report 2018-2019

Angus Gilchrist

Organist and Choirmaster

This year was again a busy and enjoyable year for St Jude's Choir. Attendance at Thursday practices and Sunday mornings over the year was up slightly from last year, and we have still been able to continue our existing repertoire, as well as learning a few new pieces. We have also been grateful to the various guest members who continue to join the choir temporarily for the various special events and services.

We continued our usual practice of singing for two choral evensong services, we we'll as the special services for the Dedication Sunday, Patronal Festival and Nine Lessons and Carols. The choir (with our usual array of extras) often sounds its best at these special services, and we enjoyed learning and singing pieces selected specially for these.

The Organ remains in good repair. The last report prepared for us by Peter Jewkes highlighted a number of enhancements, ranging from slight modifications to the existing organ to make it more flexible, to the addition a new trumpet and pedal trombone stops. I will write up his proposals for consideration by the PC.

I am still on the lookout for a new accompanist for these "special" services. Our previous accompanist is no longer available, and it's not easy to find someone who is a) not committed somewhere else on Sunday evening and b) experienced enough to be able to fit in with the choir after just one or two rehearsals. I will keep looking, as it is very good for the choir to do something a little different that we otherwise wouldn't.

I expect to order a few new pieces of music during 2019. We have worked through much of what is freely available, and would like to purchase a few specific new pieces to sing during 2019. These usually work out at around \$50 for all of the copies (15) we need.

I would like to reiterate my thanks to everyone who sang with us in 2018-2019, including the regular and guest choristers who have sung with the choir at various times. Finally, I'd like to thank the congregation for their support during the year. I look forward to another wonderful year with St Jude's Choir in 2019-2020.

Advertisement: we are always looking to recruit new choir members, so if you know of anyone who can read music and is interested in joining the choir, please do put them in touch with me.

Angus Gilchrist

18th March 2019



Mission Report

13/03/2019

2018

This report cannot cover all the multitude of ways that St Jude's Parishioners 'shine their lights' as part of God's Mission but rather makes a short summary of some of the initiatives carried out during 2018.

Church Missionary Society (CMS) Jerome and Indra

St Jude's Church continues to support both financially, spiritually and emotionally Jerome, Indra, David and Elijah who are in SE Asia spreading the gospel. Contact is made with them regularly by email and What's Ap. They receive a monthly list of all the prayers points from St Jude's Church that are prayed at Mission Prayer. They each receive birthday cards. St Jude's receives quarterly Newsletters of their work from SE Asia.

Bush Church Aid Society (BCA) Helena Painting

St Jude's continues supporting Helena in her mission work teaching scripture, running Christian groups in school and supporting the small church at Bookham.

St Jude's sent the proceeds of Mission Sunday to assist with financing Jess a newly employed Scripture Teacher for Yass High School.

Mission Sunday

This year Helena's work in Yass (BCA) was the focus of Mission Sunday. Helena and her husband Doug came up to stay the night with one of the parishioners, where they met a small group from the church on Saturday night and then came to both 8am and 9.30 am services the following day. Andrew Schmidt interviewed Helena as a means of getting to know more about her and then she gave a short talk. In the Parish Centre. Helena provided information leaflets and had visual information up for us to look at. Finally, people were asked to stay for lunch with Helena and Doug in the Parish Centre before they drove home.

This year the stall set up for Mission Sunday was filled with items from the Dr Hamlyn's Fistula Foundation. Many lovely items were available for sale and the proceeds went to the foundation.

Prayer for Mission

The group who meet monthly to pray for mission initiatives has grown over the last year and we are now getting seven to eight attendees.

During this prayer time we pray for mission both overseas and at home.

Nungalinya College

St Jude's is continuing to prayerfully and financially support the College in Darwin. We pray for Mandy and Wayne Oldfield (BCA) who work at the College. It was

great to catch up with some of their talks at CMS summer School in January (2019) and hear their latest news.

During the year two parishioners Amanda Wharton and Philippa Skuja flew to Darwin to do a week of volunteer work in the library.



Stamp Collection

We are most fortunate to have people bringing in their stamps to the Parish Centre to place in the Stamp box. Each year we are able to give large bags of stamps to either BCA, CMS or ABM.

Snowden's in Valencia CMS

Libby and John Snowden continue to visit and support their family Mike, Tanya and grandchildren in Valencia. They are expecting a new grandchild at any moment.

Mike and Tanya work as missionaries spreading the gospel with Spanish School students, university students and the local church. We pray for them regularly. We also support them indirectly with our giving to CMS from the plate takings.

Jacqui Guy- Melanesian Director for CWCI

Jacqui, one of our parishioners, continues to work for Christian Women's Convention International. This group produce and distribute bibles and bible studies to women around the world. A more recent innovation is the distribution of Megavoices. These devices have the bible and bible studies recorded on them for women who are illiterate. Jacqui is responsible for Vanuatu, Papua New Guinea and the Solomon Islands and visits these places each year to support the local executives as they lead groups across these countries.

Monthly Mission News

Each month a mission newsletter is inserted into the Bulletin to raise awareness of Mission Projects, provide updated information on missionaries and prayer points.

Christmas Stall

During the annual fair a Christmas stall is set up in the porch of the Church. This is not a fund-raising opportunity but rather provides an opportunity to chat to people as they come to look inside the church or listen to the organ being played. Information about services and events are distributed.

Hymn Fest

A very successful Hymn Fest was held as an outreach to the community. The church was alive with gusty singing of parishioners and locals, who came to join in. It was very interesting hearing five church members talk about why they had chosen particular hymns before all we launched into singing.



Giving to Mission

During 2018 10% of the offertory was distributed as follows.

-Australian Board of Missions (ABM)	\$4,620
-Church Missionary Society (CMS)	\$4,620
-Bush Church Aid (BCA)	\$1,540 plus \$250 from Mission Sunday
-Anglicare	\$3,800
-Bible Society	\$1,540
-Nungalinga College	\$3,000
-Unichurch	\$4,800
-Arch Bishop's Drought Appeal	\$5,000
-Generate Ministries	\$3,165

Philippa Skuja Mission Secretary



Safe Ministry Report

13/03/2019

2018

Working with Children Check (WWC)

All employees and volunteers in the Parish who are involved in child-related work need to obtain a Working with Children Check. This is a requirement of the NSW Office of the Guardian. Once a person has a WWC numbers, the St Jude's Safe Ministry Officer, then verifies the number and clearance by logging onto the website.

This is an ongoing process as employees and volunteers come and go each year. Records are kept and reminders given in order that all workers are up to date. The WWC must be updated every 5 years. This data base is kept both as hard copy and on the church computer.

At this date there are forty-four Volunteers and Employees who up to date and verified with two in the process of up-dating.

Safe Ministry

Every person who is involved in a children's ministry position (paid or unpaid) must undertake Safe Ministry Training. There must be a wide group of people in the church who are in supervisory positions that understand the significant responsibilities for the wellbeing of the children and young people in our care. Any person who is in charge of a class or group of children that does not have a supervisor with them must hold Safe Ministry Training. This data base is kept both as hard copy and on the church computer.

Safe Ministry Courses are now on line however there are still some face to face opportunities available.

At this date there are twelve Employees/Volunteers who have current Safe Ministry documentation, with three in the process of updating.

Monitor and report on Safe Ministry systems and practices.

The churches physical environment needs to be kept in good order for the use of its parishioners. Therefore, it is necessary that all basic health and safety measures, to avoid obvious hazards on church property, must be put in place.

Ongoing use of a reporting diary, located in the Parish Centre, is available to any member of the church, to report any sighted hazards in buildings or on the grounds. These are then followed up by Rector, Wardens and Parish Council.

A yearly Risk Assessment on church buildings, environments and safe ministry procedures (required for the Sydney Diocese) is completed by Rectors and Church Wardens and areas needing work are noted and given attention.

Philippa Skuja Safe Ministry Officer



St Jude's Anglican Church, Randwick

Treasurer's Report for the year ended 31st December 2018

I have prepared a summary of income and expenditure for the year, together with a comparison to last year and the budget for 2019, a summary of assets and liabilities, a summary of the Restoration Fund and Major Projects undertaken in 2018.

1. Offeratories of \$154,268 were 1.5% higher than last year. Donations of \$21,500 consist largely of the proceeds from the successful Fair in November.
2. Weddings & Funerals income of \$17,662 decreased 7% largely from a reduction in the requirement for extras. The sale of Cemetery/Columbarium/Memorial Garden places was up on last year with one gravesite sold and a number of Garden niches.
3. The surplus from the Child Care Centre of \$445,564 reflects another very successful year of the Centre's operation, but was 8% lower than last year. This reflects the rising costs of staff, rent and maintenance while carefully managing daily fee increases.
4. Other income in 2017 includes \$7,500 for the use of the buildings and grounds for filming.
5. I am pleased to report therefore that the total income for the year, not including the Restoration Fund, was \$844,308.
6. Expenses were some \$7,500 or 1.4% higher than last year.
7. Repairs and Maintenance expenditure was 15% more than last year, the main items including part of the Church stonework, new Rectory bathroom, air conditioning this room and the townhouses a new commercial dishwasher and vacuum cleaner.
8. Donations to Missions includes our normal recipients, CMS, ABM, Anglicare, Bible Society, BCA and Nungalinga College, UNSW Campus Bible Study and \$5k to the drought appeal.
9. Contribution to the Regional Development Fund is set at 1.5% of the rent received from the CC. It is lower this year reflecting a credit adjustment of \$9,900 arising from the full reconciliation of the Client Fund Account held with the Diocese.
10. Computer expenses included upgrading the website last year, so has decreased this year
11. Office expenses last year included a defibrillator, design work for the new logo, stationery and service sheets, flyers etc, ipad for organ, TV and stand, table tennis table, replacement of the coffee percolator and urn. This year has returned to more normal levels.
12. Resources for Ministry has increased \$6,000 reflecting the cost of seminars and conferences our clergy have been required to attend.
13. As a result, Net Income for the year was \$304,477 a decrease on last year of 7.6%
14. A final Loan repayment of \$100,000 was made against the loan for the CCC and Parish Room.
15. After loan repayments, the Parish incurred a surplus of \$204,477 which has added to cash reserves.
16. Cash balances at the end of December totalled \$706,022.
17. The **budget** for 2019 shows Net Deficit of \$8,000. The two significant increases in expenses are in Salaries, as we have a full complement of staff. Included in Maintenance is \$125,000 for the renovation of the Child Care playground. Parish Council and the CC Committee recognise the need to keep the Centre at a superior level to compete with increased competition in the area. There is a strong desire to continue to maintain the buildings and grounds.
18. The **Restoration Fund** received \$94,855 in donations during the year.
19. The major projects undertaken this year have been the completion of repointing the Church stonework and the restoration of 6 fireplaces in the Rectory and Parish Centre.
20. The balance in the Restoration Fund at 31 December was \$33,510. The major project planned for 2019 is the repointing of the Columbarium, which will commence shortly, costing approx. \$30,000
21. I would like to acknowledge and thank Cathy Taliano, our bookkeeper, for continuing to maintain accurately the accounting records during the year.
22. Our thanks also goes to our auditors, Peter Walker Partners, who completed their review free of charge for the 26th year, and provided a clean assurance review report. They have indicated their willingness to continue as auditors if elected.

Alan Clark
Treasurer & Rector's Warden

18th March 2019



ST. JUDE'S ANGLICAN CHURCH

COMPARISON OF INCOME & EXPENDITURE FOR THE YEARS ENDED DECEMBER

	ACTUAL 2017	ACTUAL 2018	BUDGET 2019
INCOME			
Offertories	151,989	154,268	158,884
Donations/Bequests	23,481	21,508	19,000
Weddings & Funerals	19,050	17,662	17,800
Cemetery/Columbarium/Memorial Garden	14,800	20,200	21,200
Rent - Childcare Centre	131,715	147,107	161,430
Other	23,600	27,600	22,800
Surplus - Childcare Centre	484,097	445,564	400,583
Interest	2,618	5,318	4,000
Other income	10,624	5,081	
 Total Income	861,974	844,308	805,697
EXPENSES			
Salaries and Allowances	222,214	219,209	305,057
Parish Cost Recoveries	81,708	83,217	100,845
Repairs & Maintenance	112,096	128,357	279,797
Donations to Missions	22,046	31,965	33,275
Contribution to Regional Development Fund	19,757	11,791	24,215
Computer Expenses/Website	9,044	1,978	2,017
Flowers	7,354	9,308	9,494
Rates, Electricity & Gas	12,681	16,528	17,164
Printing, Stationery, Office expenses	22,203	13,365	14,337
Telephone & Internet	2,772	2,433	2,482
Resources for Ministry	8,234	14,637	17,031
Other Expenses	12,189	7,042	8,098
 Total Expenses	532,298	539,831	813,812
NET INCOME	329,676	304,477	-8,115
LOAN REPAYMENTS	100,000	100,000	
SURPLUS/DEFICIT AFTER LOAN REPAYMENTS	229,676	204,477	-8,115

ASSETS		
Cash at Bank & on Deposit	494,235	706,022
Receivables	1,290	1,821
Buildings & Contents	33,174,916	33,725,141
LIABILITIES		
Loans	100,000	-
Owed to Ministers	8,233	8,044
Accruals	6,044	8,397

	Year to Dec 2018
RESTORATION FUND	
Donations	94,855
Expenditure	
Church Stonework	78,858
Parish Centre & Rectory Fireplaces	7,653
National Trust Commission	2,392
 Total Expenditure	88,904
Balance in Fund at 31 December 2018	33,510